

Congress of the United States
Washington, DC 20515

November 11, 2021

Mr. Greg Adams
Chairman and CEO
Kaiser Foundation Hospitals and Health Plan, Inc.
One Kaiser Plaza
Oakland, CA 94612

Mr. Hal Ruddick
Executive Director
Alliance of Health Care Unions
955 Overland Court, Ste 150
San Dimas, CA 91773

Dear Mr. Adams and Mr. Ruddick:

As Members of Congress who represent millions of healthcare workers – registered nurses, pharmacists, physician assistants and others - across the country, we urge the Kaiser Foundation Hospitals and Health Plan, Inc. (“Kaiser”) to negotiate a fair contract with the Alliance of Health Care Unions (“Alliance”). Such a contract must acknowledge the pivotal role Kaiser and its union workforce play in responding to the COVID-19 public health emergency and caring for the sick.

Throughout the pandemic, healthcare workers on the frontline have endured trauma, grief and exhaustion. Now, this stress is further magnified as record number of retirements and resignations have led more than half a million workers leave to the healthcare profession since the start of the pandemic. Employers across the industry are desperately searching for enough healthcare workers to provide safe care, workers are scrambling to provide safe care without enough staff, and patients are waiting far too long for routine as well as acute care. Many employers are responding to the challenge of attracting and retaining health care workers by increasing compensation.

The outcome of your negotiations will reverberate throughout the healthcare industry. Kaiser and its labor unions have long set a nationally recognized model for high employment standards, business success, and quality care through a labor-management partnership. Now all of that is at risk, with important implications for our health care system and labor-management relations across the U.S. It is for this reason that we urge you to redouble your efforts to negotiate collaboratively to reach a fair contract that will allow for the recruitment and retention of experienced healthcare workers.

A strike would worsen access to care – already challenged by the ongoing pandemic and deferred care – and would be a blow to our economy and safe patient care. We hope that all parties will work in good faith to reach an agreement that bolsters our economy, the healthcare industry, and the patients and members you care for.

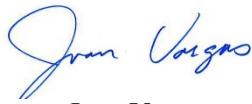
Sincerely,



Jimmy Gomez
MEMBER OF CONGRESS


Nanette Diaz Barragán
MEMBER OF CONGRESS


Eleanor Holmes Norton
MEMBER OF CONGRESS



Juan Vargas
MEMBER OF CONGRESS



Adam B. Schiff
MEMBER OF CONGRESS



Mark Pocan
MEMBER OF CONGRESS



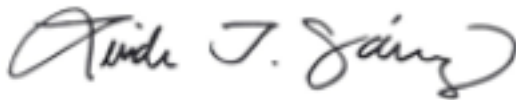
John Garamendi
MEMBER OF CONGRESS



Earl Blumenauer
MEMBER OF CONGRESS



Norma J. Torres
MEMBER OF CONGRESS



Linda T. Sánchez
MEMBER OF CONGRESS



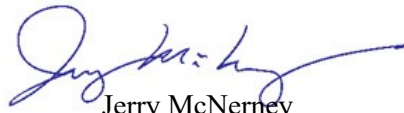
Brian Higgins
MEMBER OF CONGRESS



Julia Brownley
MEMBER OF CONGRESS



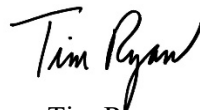
Kurt Schrader
MEMBER OF CONGRESS



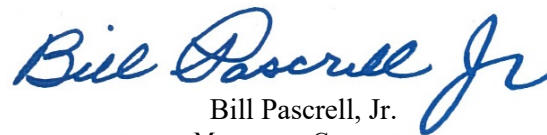
Jerry McNerney
MEMBER OF CONGRESS



Grace F. Napolitano
MEMBER OF CONGRESS



Tim Ryan
MEMBER OF CONGRESS



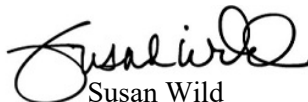
Bill Pascrell, Jr.
MEMBER OF CONGRESS



Andy Levin
MEMBER OF CONGRESS



Barbara Lee
MEMBER OF CONGRESS



Susan Wild
MEMBER OF CONGRESS



Ted W. Lieu
MEMBER OF CONGRESS



Peter DeFazio
MEMBER OF CONGRESS



Marie Newman
MEMBER OF CONGRESS

Mike Thompson
MEMBER OF CONGRESS

Donald Norcross
MEMBER OF CONGRESS

Mark DeSaulnier
MEMBER OF CONGRESS

Hank Johnson
MEMBER OF CONGRESS

Raul Ruiz
MEMBER OF CONGRESS

Brendan F. Boyle
MEMBER OF CONGRESS