

Congress of the United States
Washington, DC 20515

April 27, 2023

The Honorable Bryan Steil
Chairman
Committee on House Administration
Washington, D.C. 20515

The Honorable Joe Morelle
Ranking Member
Committee on House Administration
Washington, D.C. 20515

Dear Chairman Steil and Ranking Member Morelle,

As members of the Congressional Dads Caucus, we write to request that the House Administration Committee examine the need to ensure and expand access to diaper changing tables in restrooms across the House buildings. As brought to our attention by constituents and visitors to the House buildings, not every restroom has access to a diaper changing table—an experience shared by many of us and our staff. This deficiency hinders the ability of working parents from being easily able to manage parental responsibilities.

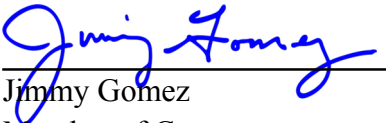
As working parents, we are intimately familiar with the challenges of balancing our professional and family responsibilities, and have joined together to form the Congressional Dads Caucus to uplift the needs of working families. Addressing the lack of diaper changing tables is one example of how we can improve upon a workplace that is not designed for working parents. Since House offices are also open to the public, this creates an opportunity to help the thousands of families who come to Congress to expose their children to democracy in action. Ensuring diaper changing tables are present and accessible in all restrooms is a commonsense addition to our buildings that will help our growing number of Members of Congress and staff who are parents to young children. Whether it is a staff member, a Member of Congress, or a visitor to our Congressional offices, we must ensure that everyone has access to diaper changing tables in the restroom.

The lack of changing tables in restrooms is not a new issue – in fact, it is an issue that families of all shapes and sizes face every day across the United States. In 2016, Congress passed into law the BABIES (Bathroom Accessible in Every Situation) Act, which requires that all federal public buildings be equipped with baby changing facilities. However, while Congressional office buildings have made great improvements in accessibility of diaper changing tables, they were not required to abide by this change.

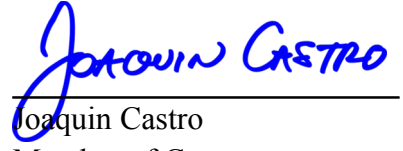
Every staff member, Member of Congress, and visitor to our Congressional offices deserves access to an equitable workplace environment. Thank you for your consideration and we look

forward to working with you to ensure our buildings are accessible for working parents and families.

Sincerely,



Jimmy Gomez
Member of Congress



Joaquin Castro
Member of Congress



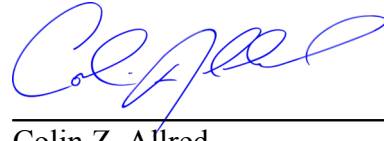
Eric Swalwell
Member of Congress



Seth Moulton
Member of Congress



Chris Deluzio
Member of Congress



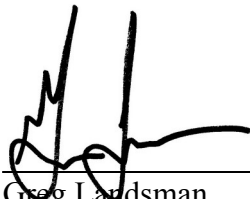
Colin Z. Allred
Member of Congress



Ted W. Lieu
Member of Congress



Dan Goldman
Member of Congress



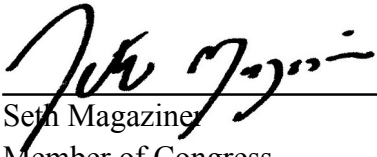
Greg Landsman
Member of Congress



Robert J. Menendez
Member of Congress



Jared Moskowitz
Member of Congress



Seth Magaziner
Member of Congress



Jamaal Bowman, Ed.D.
Member of Congress



Patrick Ryan
Member of Congress



Kevin Mullin
Member of Congress



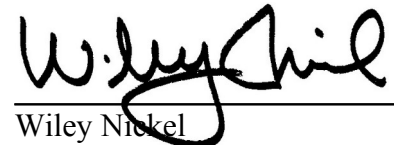
Andy Kim
Member of Congress



Rashida Tlaib
Member of Congress



Brendan F. Boyle
Member of Congress



Wiley Nickel
Member of Congress




Raul Ruiz, M.D.
Member of Congress



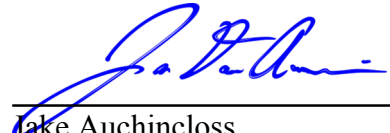
Josh Harder
Member of Congress



Ruben Gallego
Member of Congress



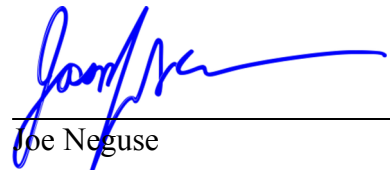
Morgan McGarvey
Member of Congress



Jake Auchincloss
Member of Congress



Mike Levin
Member of Congress



Joe Neguse
Member of Congress